



**BLACKS IN GOVERNMENT
IRS NEW CARROLLTON CHAPTER
Affirmative Employment/EEO Committee**

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IRS NCC BYLAWS RESPONSIBILITIES

The Affirmative Employment/EEO committee shall monitor and develop programs to address areas of concern of Black government employees including rates of hiring and firing; promotions; training; details; distribution of authority and responsibility; adverse actions; awards; merit pay; disciplinary action; will also monitor all issues/matters referring to affirmative action and work assist in developing BIG's position on any legislation or regulations impacting on advancement and employment opportunities of Blacks in government.

ACTION ITEMS/ INITIATIVES /ACCOMPLISHMENTS/PROBLEMS

- AIM-CAMP meeting with protégé', Objective 6-Shadowing Assignment, 8/8/17
- TEGE EDI Functional Review with TEGE Deputy Commissioner, 8/9/17
- Mentoring session with FEW participant; Tanisha Lincoln, 8/10/17
- TEGE Human Capital Board Meeting, 8/10/17
- Discrimination Complaint by Deaf Taxpayer (affects all of IRS) Discussion, 8/15/17
- Job Shadow Assignment, AIM-CAMP Protégé' shadowed EDI Director, 8/16/17
- TEGE EEOD Advisory Council Meeting, Presentation on "Boosting Employee Morale", 8/16/17
- Workshop presenter at the 2017 National BIG Conference, AC, NJ, 8/20-24/17
 - On Sunday, 8/20/17, attended the Delegate's Assembly
 - Monday, 8/21/17, attended the opening plenary session. Tinisha did a fabulous job; Mayor of AC made inappropriate remarks during his welcoming. I wrote a letter to the National President about my concerns. She responded.
 - Monday, 8/21/17, conducted the workshop "How To Prevent Workplace Conflict"
 - Wednesday, 8/23/17, conducted the workshop, "Please Respect My Generations! 5 Generations at Work"
- Conducted TEGE EDI Overview & Updates presentation for TEGE Gulf Coast All Employee Meeting, 8/29/17
- Attended the Federal Interagency Diversity Partnership Meeting, 8/29/17
- Brown Bag Luncheon with TEGE Commissioner and Deputy Commissioner, 8/30/17
- Conducted EDI Presentation for the TEGE CP&C Blended Leadership Workgroup, 8/30/17
- Extended summer internship for DC SYEP recent graduate. Appointment is extended through 9/30/17.

UPCOMING INVITATIONS & EVENTS (September)

- Workshop presenter at the National IMAGE Conference, Albuquerque, NM, 9/11-15/17
 - National IMAGE is paying for my lodging
 - Monday, 9/11/17, conducting workshop “Enhance Your IMAGE Using Effective Communication
 - Tuesday, 9/12/17, conducting workshop “Time Management: 24 Techniques to Make Each Minute Count at Work”
 - Wednesday, 9/13/17, conducting workshop “Career Building for Leadership”
 - Thursday, 9/14/17, will be an Executive Coach for the E-Mentoring Session
- Meeting with newly appointed TEGE HR Director, 9/18/17
- Conduct EDI Presentation to TEGE EP Gulf Coast Employees, 9/19/17
- Conducting workshop for GAO on “Please Respect My Generation! 5 Generations at Work, 9/20/17
- TEGE Lunch and Learn on the Prevention of Sexual Harassment (POSH), 9/21/17
- Attending Faith Bell’s retirement ceremony, 8/28/17